

Éric Daspét

CTO - web engineering; engineering and product team management

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Software engineer and manager with 15 years of experience

- Team: hire, organize, assist, and lead multidisciplinary teams (up to 5 teams of 4-8)
- Product: define goals, strategy and roadmap, measure results
- Engineering: web development expertise; build and scale architectures
- Representation: public technical speaker; partners, clients and investors contacts

Previous jobs

CTO

La Ruche Qui Dit Oui !
2015 - 2017

I helped the company to evolve from a pool of 10 web developers without management with a release cycle of 1 to 2 months to an R&D department with 5 multidisciplinary teams of 4 to 8 in continuous delivery (~ 20 releases in production per day).

- Hired web developers and devops
- Built a product team from the ground up
- Updated the practices and the tooling of the teams, automation
- Managed the developers and product owners (up to 25 people)
- Started a transition to the cloud (AWS)
- Defined and implemented the roadmap, measured the results
- Managed an annual 1.8M€ budget

Founder - CTO

TEA,
the ebook alternative
2011 - 2015

With two other co-founders, we built a complete ebook distribution system from negotiations with publishers to e-readers and reading mobile apps. It allows independent book resellers like Cultura, Auchan, Systeme U or CDiscount to compete with Kindle and Kobo. The company is still growing today.

- Built the company from scratch
- Defined the technical architecture
- Hired, led and trained the technical team (up to 10 people)
- Defined a vision, a roadmap and implemented it
- Represented the company before investors and partners
- Expertise in the ebook and books distribution fields

OCTO

Yahoo!

SQLI

France Telecom/Orange R&D

2002 - 2011

Other roles from 2002 to 2011 :

- System and Software Architect; Innovation Manager
 - Web Developer, front-end and backend; Web Performance Expert
 - Trainer in web technologies
 - Network R&D Engineer
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Other experiences

Paris Web

Co-Founder

Various roles, incl. President

2005 - 2012

Paris Web is an annual series of conferences and workshops organized *by* and *for* the people who make the web with quality and accessibility in mind.

Today, it is a 3 days about web development, design, quality, accessibility, standards and innovation. It involves speakers from the best experts in France and abroad, including from Google, Microsoft, Yahoo, Github, Mozilla, W3C, The Guardian...

- Created the event from scratch
- Found sponsors and partners
- Attracted class A French and international experts on their field
- Built and followed the budget
- Managed the team of 15 volunteers
- Defined the editorial content
- Represented the event

PHP 5 Avancé

Co-Author

Éditions Eyrolles

Since 2004

Author of the reference book about PHP 5 (“Advanced PHP 5”) French best-seller, six updated editions between 2004 and 2012

The book has been rewritten for PHP 7 in 2016 with other authors and labelled “PHP 7 Avancé” (Advanced PHP 7)

Community

Well-known expert on Website performance. I federated the initial French community (discussions and technical meet-ups)
Author of a dedicated blog, conferences and articles

Technical Speaker in conferences and workshops (> 25 talks)
France and international: HTML 5, Web performance, ebooks, Ruby, PHP, Team Management, APIs, HTTP...

Fluent professional English and Italian

Agile organizations • Startup • Team leading and management • Product management

Web • API • Mobile • Devop • Performance • HTTP • Open Source

Javascript • Ruby / Rails • PHP / Symfony • HTML5 • CSS • SQL

MySQL • Redis • MongoDB • ElasticSearch • Linux • Docker

open to languages and technologies not listed above